Construction will take all reasonably practicable steps to provide safe and healthy working conditions, and that the health, safety and welfare of employees, contractors, suppliers and members of the general public are to be protected at all times. The company is committed to preventing injury or ill health occurring to any person working under its control. Health and safety will never be compromised for other objectives.

We commit to complying with the requirements of the Health and Safety at Work etc. Act 1974 and all other relevant health and safety regulations and aims to exceed these legal requirements whenever possible.

We further commit to complying with the requirements of non-legislative standards such as OHSAS 18001:2007 Standard for Health and Safety Management Systems in order to achieve continual improvement in its health and safety performance.

Boulevard Construction management, supervisory staff and any other employee who authorises work to be carried out at any time are responsible for ensuring that adequate health, safety and welfare facilities are made available and implemented.

All employees and others working under the company's control are expected to contribute towards
this goal by:

1. **Complying** with all instructions and working methods issued by the Company
2. **Maintaining** safe work places
3. **Working** in a manner without risk to themselves or others
4. **Promoting** high standards of health, safety and welfare
5. **Immediately** bringing to the attention of their supervisor any condition that gives rise to safety or health risks to themselves or others

Our Health and Safety Managers, together with an appointed External Safety Consultant, will monitor the operation of the Policy. The Company commits to setting performance targets for its health and safety management system and will provide sufficient resources to ensure that these goals are met within

the timescales stated.

Instruction and information on health, safety and welfare matters are contained in the company's procedures which detail the organisational structure and specific arrangements to be put in place to achieve our goals. A copy of these procedures will be made available through the Company's Intranet and all staff members are expected to read the procedures and act on them accordingly.

The Directors of Boulevard Construction have approved this policy and have been appointed to have responsibility for health, safety and welfare and reference should be made to them in the event of any difficulty arising in the implementation of this Policy.

This policy will be communicated to all employees and organisation's working on our behalf and displayed at our offices and on our intranet and is available to defined interested parties.

This policy will be reviewed annually or sooner by senior management to ensure its suitability. Where necessary it will be amended, reissued and communicated to all employees and people working on its behalf.

Signed:

Suhash Sudra CEO 05/01/2025